

EMERALD LICENCE

This License Agreement is agreed between

- 1) Emerald Publishing Limited, of Floor 5, Northspring, 21 – 23 Wellington Street, Leeds LS1 4DL England, trading as 'Emerald' ("the **Publisher**")
- 2) the National Library of Finland, with its principal offices at Unioninkatu 36,(P.O.Box 15), FIN-00014 UNIVERSITY OF HELSINKI, Helsinki, Finland ("National Library") and other members of the FinELib Consortium (each the "**Licensee**"), the other members of the FinELib Consortium represented by National Library via a power of attorney

Whereas the Publisher holds the rights granted under this Agreement;

and whereas the Licensee desires to use the rights and the Publisher desires to grant to the Licensee the right to use the rights for the fee.

1. DEFINITIONS

In this Agreement, the following terms shall have the following meanings:

Academic Works

Assignments, portfolios, theses and dissertations.

Authorised Users

University, polytechnic: Current members of the faculty and other staff of the Licensee (whether on a permanent, temporary, contract or visiting basis) and individuals who are currently studying at the Licensee's institution, docents, outsourced faculty and/or staff previously employed by the Licensee in their performance of services for and on behalf of the Licensee only, retired faculty, staff and researchers of the Licensee, who are permitted to access the Secure Network regardless of the physical location of such persons and who have been issued by the Licensee with a password or other authentication.

Research institute: Current members of the staff of the Licensee (whether on a permanent, temporary, contract or visiting basis), outsourced faculty and/or staff previously employed by the Licensee in their performance of services for and on behalf of the Licensee only, retired faculty, staff and researchers of the Licensee, who are permitted to access the Secure Network regardless of the physical location of such persons and who have been issued by the Licensee with a password or other authentication.

Walk-in Users

Persons who are not Authorised Users but who are permitted to access the Secure Network from computer terminals or otherwise within the Licensee's physical premises. Walk-In Users may not be given means to access the Licensed Material when they are not within the physical premises of the Licensee. For the avoidance of doubt, Walk-In Users may not be given access to the Licensed Material by any wireless network provided by the Licensee unless such a network is a Secure Network.

Commercial Use

Use for the purposes of monetary reward (whether by or for the Licensee or an Authorised, or Walk-in User) by means of the sale, resale, loan, transfer, hire or other form of exploitation of the Licensed Material. For the avoidance of doubt, neither

- recovery of direct costs or costs required by law by the Licensee from Authorised or Walk-In-Users or from the receiving library in the case of Inter Library Loan
- use by the Licensee or by Authorised or Walk-In-Users of the Licensed Material in fee based educational programs (e.g. MBA)
- use by the Licensee, Authorised or Walk-in-Users of the Licensed Material in the course of research funded by a commercial organisation
- nor use of the Licensed Material as a source for or quoting from it in Authorised or Walk-in User's own scientific, scholarly, and educational works including but not limited to articles and books is deemed to constitute Commercial Use.

Dispute Notice

A written notice outlining details of a dispute, its nature and full particulars, that either party has with the other.

Educational Purposes

For the purpose of education, teaching, distance learning, private study, retrieving information and research.

Eligible Author

Means corresponding authors whose affiliation is with a consortium member as stated in the Eligible Content.

Eligible Content

Means content (including an article) that is accepted for publication by the Publisher in accordance with the applicable acceptance criteria (including editorial and peer review standards).

Fee

The Fee set out in Schedule 2 or in new Schedules to this Agreement which may be agreed by the parties from time to time.

Finna

Finna is a national online information search service which provides access to the digital information and services of libraries, archives and museums. Finna is maintained by the National Library of Finland. It is based on software developed from VuFind. A metadata aggregation service, CDI Central Discovery Index by Ex Libris, is used as a way to access licensed materials in Finna. SFX is used for managing licensed content and as OpenURL link resolver.

Licensed Material

The material listed in Schedule 3, or in new Schedules to this Agreement which may be agreed by the parties from time to time.

Secure Network

A network, (whether a standalone network or a virtual network within the Internet), which is only accessible to Authorised and Walk-in-Users whose identities (except in the case Walkin Users) are authenticated at the time of login and whose conduct is subject to regulation by the Licensee.

Server

The server, either the Publisher's server or a third party server designated by the Publisher, on which the Licensed Materials are mounted and may be accessed.

Voucher means a voucher representing prepaid article processing charge where one voucher redeems one item of Eligible Content.

2. AGREEMENT**2.1 License**

The Publisher agrees to grant the Licensee as specified in Schedule 1 and as amended from time to time by the parties, a non-exclusive and non-transferable right to access and use the Licensed Material and to allow Authorised and Walk-in Users to access and use the Licensed Material throughout the term of this Agreement via a Secure Network for Educational purposes and the Licensee agrees to pay the fee.

2.2 Term of Agreement

This Agreement shall commence on 1.1.2024 and shall remain in effect until 31.12.2024.

2.3. Perpetual use

After termination of this Agreement the Publisher will provide each terminating Licensee and its Authorised and Walk-in Users with access to that part of the Licensed Materials published within the subscription period, as detailed in Schedule 2, as applicable to each individual Licensee. This shall be accomplished either by continuing online access to the same material on the Publisher's server or a third party server including Portico. Licensee may also gain perpetual access via the LOCKSS system. Perpetual access and use shall be free of charge and is subject to the terms and conditions of this Agreement. Perpetual access will not be provided to the Licensee nor their Authorised Users where the Agreement has been terminated due to a breach by that particular Licensee. Furthermore, after termination of this Agreement, where the Publisher has granted perpetual access to any terminating Licensee and its Authorised and Walk in Users under separate Agreements, the Publisher agrees that:

- (i) the permitted and prohibited uses in respect of that access will be the permitted uses and prohibited uses stated in this Agreement in sections 3 and 4;
- (ii) the Licensee's obligations in respect of that access will be as stated in this Agreement in sections 7.1.1, 7.1.2 and 7.2.

2.4. Discount for print journals

Print journals listed in Schedule 2 are available for the Licensee, depending on the database access each Licensee has (listed in Schedule 1), at a flat price of EUR 345/journal/year. If the list price is lower than EUR 345, the list price will be charged instead. All subscriptions and payments for print journals will be handled directly by the Licensees themselves.

3. PERMITTED USES

- 3.1. This Agreement shall be deemed to complement and extend the rights of the Licensee, Authorised and Walk-in Users under the Finnish Copyright Act (404/1961) and EC Copyright Directive (2001/29/EC) and nothing in this Agreement shall constitute a waiver of any statutory rights held by the Licensee, Authorised and Walk-in Users from time to time under the Act and the Directive or any amending legislation.

In the event of any conflict between the Permitted Uses in this section 3 and any terms and conditions communicated to Authorised and Walk-in-Users at the website where the Licensed Material is provided this Agreement shall prevail.

In the event that any content included in the Licensed Material is in the public domain or has been issued under a Creative Commons or other open license, Publisher shall not place access, use or other restrictions on that content beyond those found in the open license, where applicable.

- 3.2. Licensee may:

- 3.2.1. Allow Authorised Users to have access to the Licensed Material from the Server via a Secure Network.
- 3.2.2. Allow Walk-in Users to have access to the Licensed Material from the server at computer terminals or otherwise within the physical Premises of the Licensee.
- 3.2.3. Make such temporary local electronic copies as are necessary to ensure efficient use by Authorised and Walk-in-Users.
- 3.2.4. Provide single printed or electronic copies of single articles at the request of individual Authorised and Walk-In-Users.
- 3.2.5. Use reasonable parts of the Licensed Material for the purposes of internal marketing, testing or for training of Authorised and Walk-in-Users during the subscription

period and perpetual access period (if applicable), including the display, electronic saving, and distribution of part of the Licensed Material including Publisher's trademarks, screenshots and logos on the Licensee's secure network; display, electronic saving and distribution of screenshots of part of the Licensed Material, the Publisher's trademarks and logos on the Licensee's public website; and printing and distribution of part of the Licensed Material to Authorised and Walk-In-Users for such purposes.

- 3.2.6. Produce translations of user guides and other promotional materials available at Publisher website (public or secure) or otherwise received from Publisher, electronically save/deposit such translations on any electronic network including networks open to the public, display and distribute such translations via any said electronic network for the purpose of promotion or for training Licensee's Authorised and Walk-in-Users and for the use of other Licensees for the same purpose. Any such materials produced cannot be used for commercial use.
- 3.2.7. Produce audio visual works that include parts of the Licensed Material (including trademarks, logos and screenshots), electronically save/deposit such works on any electronic network including networks open to the public, distribute and publicly perform such works via any said electronic network for the purpose of promotion or for training Authorised and Walk-in-Users and for the use of other Licensees for the same purpose. Any such materials produced cannot be used for commercial use.
- 3.2.8. Supply a paper or electronic copy to a user of another library (whether by post or fax or secure transmission or via email, whereby the electronic file is deleted immediately after printing) for Educational purposes and not for Commercial Use.
- 3.2.9. Allow the Licensed Materials to be searched by Authorized and Walk-in-Users via Finna or other portal in the Licensee's use provided that the terms of this Agreement are upheld.
- 3.2.10. Gather usage data via Finna or other portal in the Licensee's use.
- 3.2.11. Provide Authorized and Walk-in-Users with integrated access and an integrated article author, article title and keyword index to the Licensed Material and all other similar material licensed from other publishers.
- 3.2.12. Download metadata records in relation to the Licenced Materials and make them perpetually internally and/or publicly available without charge through the following systems in Licensee's use:
 - a) online library catalogues
 - b) online public institutional repositories
 - c) online institutional research information systems (CRIS)
 - d) online national research information system
 - e) information search portal(s) and system(s) (including but not limited to the national Finna, sector specific or geographical Finna)
 - f) national metadata repository Melinda
 - g) research publications portal(s) including national portals (including but not limited to JUULI)

Only data regarding materials authored by the Licensee's faculty, students, staff or affiliated researchers may be used for Licensee's online institutional repositories, online institutional research information systems (CRIS) and online national research information systems.

3.3. **Authorised Users and Walk-in-Users may:**

- 3.3.1. Search, download, view, retrieve and display the Licensed Material.

- 3.3.2. Electronically save copies of parts of the Licensed Material.
- 3.3.3. Print off single copies of parts of Licensed Material.
- 3.3.4. Make a reasonable number of photocopies of parts of the Licensed Material for Educational purposes.
- 3.3.5. Distribute single copies of parts of the Licensed Material in print or electronic form to other Authorised and Walk-in-Users. This sub-clause shall include the distribution of a copy for teaching purposes to each individual student Authorised User in a class at the Licensee's institution.
- 3.3.6. Reading impaired Authorized and Walk-in-Users may use Braille displays, voice synthesizers and other devices to enable use of the Licensed Material.

3.4. **Authorised Users may:**

- 3.4.1. Incorporate parts of the Licensed Material in printed and electronic course packs, study packs, resource lists and in any other material (including but not limited to multi-media works) to be used in the course of instruction and/or in virtual and managed environments (including but not limited to virtual learning environments, managed learning environments, virtual research environments and library environments) hosted on a Secure Network. Each item shall carry appropriate acknowledgement of the source, listing title and copyright owner. Course packs in non-electronic non-print perceptible form, such as Braille, may also be offered to Authorised Users who, in the reasonable opinion of the Licensee, are reading impaired.
- 3.4.2. Distribute single copies of parts of the Licensed Material in print or electronic form to third party colleagues for the purposes of scientific research and communication or to be used for the basis of discussion groups.
- 3.4.3. Publicly display or publicly perform a reasonable part of the Licensed Material as part of a presentation at a seminar, conference, or workshop, or other such similar activity.
- 3.4.4. Incorporate parts of the Licensed Material in printed or electronic form in Academic Works, including reproductions of the Academic Works for personal use and library deposit, if such use conforms to the customary and usual practice of the Licensee. Reproductions in printed or electronic form of Academic Works may be provided to sponsors of such Academic Works. Each item shall carry appropriate acknowledgement of the source, listing title and copyright owner.

4. PROHIBITED USE

4.1. **The Licensee, Authorised Users or Walk-In-Users may not:**

- 4.1.1. Remove or alter the authors' names or the Publisher's copyright notices or other means of identification or disclaimers as they appear in the Licensed Material save as provided in this Agreement.
- 4.1.2. Systematically make printed or electronic copies of multiple extracts of the Licensed Material, save as permitted elsewhere in this Agreement.

- 4.1.3. Provide, by electronic means, to a user at another library or elsewhere, a retained electronic copy of any part of the Licensed Material, save as permitted elsewhere in this Agreement.
- 4.1.4. Display or distribute any part of the Licensed Material on any electronic network, including without limitation the Internet and the World Wide Web, other than a Secure Network save as provided elsewhere in this agreement.
- 4.1.5. Permit anyone other than Authorised or Walk-In-Users to access or use the Licensed Material, save as permitted elsewhere in this Agreement.
- 4.2. The Publisher's explicit written permission must be obtained in order to:
 - 4.2.1. Use the whole or any part of the Licensed Material for any Commercial Use.
 - 4.2.2. Publish, distribute or make available the Licensed Material, works based on the Licensed Material or works which combine it with any other material, save as permitted in this Agreement.
 - 4.2.3. Alter, abridge, adapt or modify the Licensed Material, except to the extent necessary to make it perceptible on a computer screen, to Authorised and Walk-in Users save as permitted in this agreement. For the avoidance of doubt, no alteration of the words or their order is permitted.

5. PUBLISHER'S UNDERTAKINGS

5.1. The Publisher shall:

- 5.1.1. Provide access to the Licensed Material via the World Wide Web by means of the use of IP address authentication or by other means agreed between the National Library acting on behalf of the Licensee and the Publisher from time to time.
- 5.1.2. Make the Licensed Material available to the Licensee from the Server at the start of the term. The Publisher will use reasonable endeavours to notify the Licensee at least sixty (60) days in advance of any anticipated specification change applicable to the Licensed Material. If the changes render the Licensed Material less useful in a material respect to the Licensee, the Licensee may within thirty days of becoming aware of the change treat such changes as a material breach of this Agreement.
- 5.1.3. Use reasonable endeavours to make available the electronic copy of each journal covered by this Agreement no later than at the start of business hours on the day of publication of the printed version. In the event that for technical reasons this is not possible for any particular journal, as a matter of course, such journal shall be identified at the time of licensing, together with the reasons therefore.
- 5.1.4. Use reasonable endeavours to ensure that the Server has adequate capacity and bandwidth to support the usage of the Licensee at a level commensurate with the standards of availability for information services of similar scope operating via the World Wide Web, as such standards evolve from time to time over the term of this Agreement.
- 5.1.5. Use all reasonable endeavours to make the Licensed Materials available to the Licensee and to Authorised and Walk-in Users at all times and on a twenty-four hour basis, save for routine maintenance, and to restore access to the Licensed Material as soon as possible in the event of an interruption or suspension of the service. If the online access is continuously interrupted for a period of one (1) weeks or more due to failure on the Publisher's side, the Publisher shall refund to the Licensee that

part of the Fee that is in proportion to the time that the Licensed Material has not been available due to interruptions in the online access.

- 5.1.6. Provide customer support services to Authorised and Walk-in Users via e-mail or phone, including answering e-mail inquiries relating to the use, functionality and content of the Licensed Material. The Publisher will use all reasonable endeavours to respond to such enquiries within 24 hours of request. Although the standard response time for rights and permissions enquiries is within 5 working days of request.
- 5.1.7. Provide statistics by month and organisation regarding the online usage of the Licensed Material included in this Agreement to the National Library acting on behalf of the Licensee. Statistics will be provided on at least a quarterly basis.

In addition the Publisher will provide additional usage statistics to the Licensee via the Publisher's or third party's website through the use of passwords issued by the Publisher.

Publisher confirms that such usage statistics will adhere to the specifications of the COUNTER Code of Practice, including data elements collected and their definitions; data processing guidelines; usage report content, format frequency and delivery method. Such usage data shall be compiled in a manner consistent with applicable privacy and data protection laws, and the anonymity of individual users and the confidentiality of their searches shall be fully protected.

- 5.1.8. Provide online training.
- 5.1.9. The Publisher reserves the right at any time to withdraw from the Licensed Material any item or part of an item for which it no longer retains the right to publish, or which it has reasonable grounds to believe infringes copyright or is defamatory, obscene or unlawful. In the case of the Publisher not retaining the right to publish the material the Publisher shall give written notice to the Licensee and the National Library acting on behalf of the Licensee of such withdrawal 30 days prior to the withdrawal. When the Publisher removes material due to infringement of copyright or because the material is defamatory, obscene or unlawful the Publisher shall give notice to the National Library as soon as practicable, so that notification can be conveyed to Licensees and Authorized Users. If the withdrawn material represents more than ten percent (10%) of the item in the Licensed Material the Publisher shall make a pro rata refund of part of the paid Fee or reduction of the Fee if not paid, taking into account the amount of material withdrawn and the remaining unexpired portion of the term. If the withdrawal results in the Licensed Materials being less useful to the Licensee, it may within thirty days of such notice treat such changes as a material breach of this License.
- 5.1.10. Confirm that it will adhere to the specifications of the Transfer Code of Conduct.
- 5.1.11. In the event Publisher ceases to publish a journal that has been published online and the Transfer Code of Conduct is not applicable, Publisher will make its best efforts to continue to provide access to those volumes. This includes both journals which will no longer be published at all, and journals that will be published henceforward by another publisher.
- 5.1.12. Use its best endeavors to ensure that the Licensed Material will be compatible with standard search interfaces (e.g. Z39.50, SRU/SRW) for the term of the Agreement.
- 5.1.13. Use its best endeavors to ensure Licensed Material will meet the openURL standard for the term of the Agreement.
- 5.1.14. Supply Journal Level Metadata to the National Library acting on behalf of the Licensee on an annual basis in an appropriate format (if requested).

- 5.1.15. Use reasonable endeavours to provide the Licensee with the necessary data to allow the Licensed Materials to be searched by Licensee's Authorized and Walk-in Users via a portal in the Licensee's use.
- 5.1.16. Provide the National Library with annual updates regarding changes in the Licensed Material by way of provision of information on the Publisher's website. The information must include titles and ISSN numbers.
- 5.1.17. Use reasonable efforts to facilitate making searches to the Licensed Material via CDI Central Discovery Index or other discovery service in Licensee's use. Licensor shall provide to Licensee's discovery service vendor on an ongoing basis the citation and complete descriptive metadata (including all subject headings, abstracts, and keywords), and full-text content necessary to facilitate optimal discovery and accessibility of the content for the benefit of Licensee and Authorised Users.
- 5.1.18. Use its best endeavours to adhere to the specifications of the KBART standards (<http://www.uksg.org/kbart/s5/guidelines>).
- 5.1.19. Use its best endeavours to meet the W3C standards (<https://www.w3.org/WAI/standards-guidelines/wcag/>) in order to ensure that the Licensed Material is accessible to all the Authorised and Walk-in Users of the Licensee.
- 5.1.20. Archive the Licensed Material to ensure that it is preserved for future scholarship in at least one of the following archiving solutions: Portico, Clockss or Lockss, and inform the National Library acting on behalf of the Licensee in which of the archiving solutions the Licensed Material may be found.
- 5.1.21. Implement the Standardized Usage Statistics Harvesting Initiative (SUSHI) protocol (www.niso.org/workrooms/sushi).
- 5.1.22. Use its best endeavours to enable provision of an SFX-target for the Licensed Material through ExLibris and to support all major link resolvers including Alma Link resolvers.

6. WARRANTIES AND REPRESENTATIONS

- 6.1 The Publisher warrants and represents that it is the owner of the copyright in the Licensed Material or that it is duly licensed to use the copyrighted material contained in the Licensed Material and that the Licensed Material used as contemplated in this Agreement does not infringe any copyright or other proprietary or intellectual property rights of any natural or legal person.
- 6.2 The Publisher shall indemnify and hold the Licensee harmless from and against any loss, damage, cost, liability or expense (including reasonable legal and professional fees) arising out of any legal action taken against the Licensee claiming actual or alleged infringement of such rights. This indemnity shall survive the termination of this Agreement for any reason. This indemnity shall not apply if the Licensee has amended the Licensed Material in any way not permitted by this Agreement, and such amendment has caused the loss, damage, cost, liability or expense.
- 6.3 Except as expressly provided in this Agreement, all representations or warranties of any kind, express or implied, including but not limited to the accuracy of the information contained in the Licensed Materials or fitness of use for a particular purpose are to the fullest extent permitted by law excluded from this Agreement and accordingly the Licensed Materials are supplied "as is".

7. LICENSEE'S UNDERTAKINGS

7.1. The Licensee will:

- 7.1.1. Use reasonable endeavours to notify Authorised and Walk-in-Users of the user terms and conditions of this Agreement and take reasonable steps to protect the Licensed Materials from unauthorised use or other breach of this Agreement.
- 7.1.2. Use reasonable endeavours to ensure that only Authorized and Walk-in-Users are permitted access to the Licensed Materials.
- 7.1.3. Immediately upon becoming aware of any unauthorised use or other breach, inform the Publisher in writing of such unauthorised use or breach and take all reasonable and appropriate steps, which may include disciplinary action, both to ensure that such activity ceases and to prevent any recurrence.
- 7.1.4. Provide through the National Library acting on its behalf a list of valid IP addresses, within 30 days of the date of this Licence, to the Publisher and update those lists on a regular basis. The information provided will be sufficient to enable the Publisher to provide access to the Licensed Materials.
- 7.2. Nothing in this Agreement shall make the Licensee liable for breach of the terms of the Agreement by any Authorised or Walk-in-User provided that the Licensee did not cause, knowingly assist or condone the continuation of such breach to continue after becoming aware of an actual breach having occurred.
- 7.3. The Licensee acknowledges that the copyright and all other intellectual property rights in the Licensed Materials are the property of the Publisher.
- 7.4. The Licensee shall, in consideration for the rights granted under this Licence, pay the Fee as set out in Schedule 2 within 60 days of receipt of invoice. The practical tasks of receipt, payment and other handling of invoices is undertaken by the National Library on behalf of the Licensee. The Fees are invoiced and paid annually. The Fees are exclusive of value added tax.

Should the National Library not pay the Fees on time, Publisher shall give the National Library written notice of default, granting it a further 2 (two) month period in which to comply with its payment obligation. Upon that period expiring, the National Library shall be deemed to be in default by operation of law and Publisher shall be entitled to suspend access to the Licensed Materials and charge the National Library an interest rate of 2% above Barclays Bank plc base rate on any payment that is not paid on time. Such interest shall be calculated from the day on which the National Library fell into default until the day on which the amount owing is received.

8. UNDERTAKINGS BY BOTH PARTIES

Except as otherwise stated in this Agreement, each party will use its best endeavors to safeguard the intellectual property and proprietary rights (branding or trademarks of Emerald Publishing Limited) of the other.

9. LIMITATION OF LIABILITY

- 9.1 Neither party will be liable for any consequential, incidental, special or indirect damages save as provided elsewhere in this agreement.
- 9.2 For the avoidance of doubt every Licensee (member of the FinELib consortium listed in Schedule 1) will only be liable for its own actions and/or defaults.

9.3 Subject to (i) clause 9.4; and (ii) in respect of the Publisher's indemnity under clause 6.2 for which aggregate liability shall be unlimited; both parties' aggregate liability for all claims, losses or damages arising under or in connection with this Agreement shall be limited to an amount equivalent to the Fee(s) received by the Publisher from the Licensee in respect of the calendar year during which such claim, loss or damage occurred.

9.4 No party limits its liability for death or personal injury caused by its own negligence (or the negligence of its employees or agents).

10. TERMINATION

10.1. In addition to automatic termination at the end of the term as contemplated in clause 2.2, unless renewed, this Agreement is terminated if either party gives written notice to the other in the following circumstances:

10.1.1 Either party commits a material or persistent breach of any term of this Agreement and fails to remedy the breach (if capable of remedy) within thirty days of notification in writing by the other party.

10.1.2 Either party becomes insolvent or becomes subject to receivership, liquidation or similar external administration.

10.1.3 A change in control of a Licensee occurs, a Licensee merges with or acquires an organization, breaks up or if changes relevant to this Agreement occur in the

Licensee's permission to organize higher level education or other legislation regarding the Licensee and relevant to this Agreement. The National Library will give the Publisher notice of the termination no later than 30 days before the end of a calendar year and the termination will take effect from the beginning of the next calendar year. When the Agreement is terminated the respective Licensee's Fee as defined in Schedule 2 will be deducted from the total Fee.

10.1.4 Licensee opts out during the term of the Agreement. Notice of an opt out must be given to the Publisher no later than three months prior to the end of the calendar year. The opt out will become effective on 1st of January of the following year. When the Agreement is terminated the respective Licensee's Fee as defined in Schedule 2 will be deducted from the total Fee.

10.2 On termination all rights and obligations of the parties automatically terminate except for those specified in clauses 2.3 (perpetual use although not provided where the termination is due to a breach by a Licensee, perpetual access will then not be provided to the offending Licensee) and 6. (warranty, indemnity), 3 and 4 (rights and obligations to Licensed Material to which access continues to be permitted during perpetual access).

10.3 On termination of this Agreement by breach of a Licensee, the Licensee in question shall use reasonable endeavours to immediately cease to distribute or make available the Licensed Materials to Authorised Users and shall immediately destroy all Licensed Materials locally stored in accordance with the rights granted in this Agreement.

10.4 The termination as contemplated in clause 10.1 and all its consequences will only affect the Licensee(s) in question.

10.5 On termination of this Agreement the Publisher shall refund the proportion of the Fee that represents the paid but un-expired part of the term.

11. OPEN ACCESS: ARTICLE PROCESSING CHARGE VOUCHERS

11.1 In consideration of the Fees, the Publisher will issue 150 Vouchers for 1.1.2024-31.12.2024, for redemption by Eligible Authors (whereby one voucher redeems one article).

11.2 The Vouchers, which will cover all publication charges including submission charges, shall expire after the period stated and cannot be used in subsequent periods.

11.3 Eligible Authors may redeem Vouchers for publication of the Eligible Content in any Emerald hybrid or Gold Open Access journal listed in Schedule 3 of this Agreement. For the avoidance of doubt, the parties acknowledge that the ability to use Vouchers in respect of Gold Open Access options shall cease on 31 December 2024 and shall not form part of any future contractual agreement between the parties and/or any extension of this Agreement.

11.4 The parties agree that the ability for Eligible Authors to redeem Vouchers in any future Emerald hybrid or Gold Open Access Journal procured or otherwise made available by the Publisher from time to time shall be subject to the Publisher's sole discretion and shall be determined by the Publisher on a case-by-case basis.

11.5 The Publisher shall inform Eligible Authors about the availability of Vouchers following article acceptance and will allocate to Eligible Content on a first come first served basis.

11.6 A condition of redemption is that the Eligible Authors must agree that, and grant all necessary rights to enable, the Eligible Content to be published on a Creative Commons Attribution 4.0 International (CC BY 4.0) licence. For avoidance of doubt, the Eligible Author (and co-authors) will remain the copyright holders when using a Voucher.

11.7 The Publisher will identify Eligible Authors following acceptance of Eligible Content for publication using industry standard methods of identifying affiliation, including Ringgold ID and will conduct manual checks quarterly and report on this basis. The Parties acknowledge and agree that nothing in this Agreement, in particular but not limited to the definition or identification of an Eligible Author, affects how the affiliation of the author or Eligible Author is stated in the published article, which will be determined by the Publisher's policy from time to time.

11.8 If the Publisher allocates a Voucher to Eligible Content that was not authored by an Eligible Author, it will add a Voucher to the remaining balance following notification from the Consortium Member. For the avoidance of doubt, the Eligible Content will remain published on the open access licence that was applied at publication.

11.9 During the term, if

11.9.1 an Eligible Author does not appropriately identify themselves and then publishes an article on a subscription basis, the Publisher shall convert the article so that it is published open access with a CC BY 4.0 license pursuant to this clause if an Eligible Author consents to this and there is a Voucher available; and

11.9.2 Emerald fails to identify authors as Eligible Authors despite the author correctly providing the identification parameters and then publishes their article on a subscription basis, the Publisher shall be responsible to revert the article so that it is published open access with a CC BY 4.0 license pursuant to this clause if requested by the Eligible Author and the author is in fact an Eligible Author. In such case, a Voucher will be deducted from the total number of Vouchers.

11.9.3 Eligible Authors who have paid their own APC for an Eligible Article have the right to get their money back for articles published after January 1, 2024. For avoidance of doubt, if Eligible Author has rejected the offered voucher, this right does not apply. All refunds must be requested no later than 90 days after publication of the article.

11.10 The Parties agree that Vouchers shall be applied retrospectively and therefore the Eligible Content of an Eligible Author that was published prior to the date that this Agreement was entered into but within a period that Vouchers are available under this Agreement, will be allocated a Voucher and published on Creative Commons Attribution 4.0 International (CC BY 4.0) licence subject to the Eligible Author's approval. The Publisher will have no obligation to refund any article processing charges already received prior to the date this Agreement was entered into. Notwithstanding the foregoing, the Publisher shall not issue any invoices in respect of article processing charges to Eligible Authors until 15 February 2024.

11.11 The Publisher will make available to the Licensee information about Eligible Content from Eligible Authors for the period 1 January 2024 – 31 December 2024. The information shall be readily available on the Publisher's system and shall include:

- DOI
- Journal Title
- Article Title
- Eligible Author name and email address
- Eligible Author affiliation
- Date of acceptance

Published Date
Agreement Date
Voucher reject reason (where available)
Licence type
OA status (gold/green – where voucher declined and published behind a paywall) Grant number
eISSN
Article Type
Paid Charges
Retrospective OA
Total number of Vouchers available for 2024 and number of Vouchers remaining.

The Licensor will provide at Licensee's request a manual report from the Publisher which shall detail all articles published by Eligible Authors (including paywalled articles). Such request may be made not more than twice annually.

12 GENERAL

12.1 NON-CONFIDENTIALITY

This Agreement including all schedules is not considered confidential. Publisher acknowledges that the National Library and/or Licensee (s) is intending to publish the Agreement including all schedules.

12.2 ENTIRE AGREEMENT

This Agreement constitutes the entire agreement of the parties and supersedes all prior communications, understandings and agreements relating to the subject matter of this Agreement, whether oral or written.

12.3 ALTERATIONS

Alterations to this Agreement and to the Schedules to this Agreement (which may be altered separately from the body of this Agreement without affecting the validity of the Agreement as a whole) are only valid if they are recorded in writing and signed by both parties.

12.4 ASSIGNMENT

12.4.1 With the exception of any assignment by the Publisher pursuant to any intra-group reorganisation, this Agreement may not be assigned by either party to any other person or organisation, nor may either party sub-contract any of its obligations, without the prior written consent of the other party, which consent shall not unreasonably be withheld.

12.4.2 If rights in all or any part of the Licensed Material are assigned to another Publisher, the Publisher will ensure that the terms and conditions of this Agreement are maintained.

12.5 NOTICES

Any notices to be served on either of the parties by the other shall be sent by prepaid recorded delivery or registered post.

Notices to the Licensee shall be sent to the following address:

The National Library of Finland
FinELib
P.O.Box 15 (Unioninkatu 36)
00014 University of Helsinki, Helsinki, Finland

Notices to the Publisher shall be sent to the following address:
Emerald Publishing Ltd.
Floor 5, Northspring
21 – 23 Wellington Street
Leeds, LS1 4DL
UK

All such notices shall be deemed to have been received within 14 days of posting.

12.6 FORCE MAJEURE

Neither party's delay or failure to perform any provision of this Agreement, as result of circumstances beyond its control (including, without limitation, war, strikes, floods, governmental restrictions, power, telecommunications or Internet failures, or damage to or destruction of any network facilities) shall be deemed to be, or to give rise to, a breach of this Agreement.

12.7 SEVERABILITY

The invalidity or unenforceability of any provision of this Agreement shall not affect the continuation in force of the remainder of this Agreement.

12.8 WAIVER

The failure of either party to require performance by the other party of any provision of this Agreement will not affect its full right to require such performance at any subsequent time; nor will the waiver by either party of a breach of any provision of this Agreement be taken or held to be a waiver of the provision itself.

13 GOVERNING LAW

This Agreement shall be governed by and construed in accordance with Finnish law, excluding its choice of law rules.

14 DISPUTE RESOLUTION

14.1 In the event any dispute, controversy of claim arises between the parties under or in connection with this Agreement, the parties agree to first exercise their best efforts to resolve the dispute as soon as possible via negotiations.

14.2. Either party shall give the other written notice of the Dispute, setting out its nature and full particulars (Dispute Notice), together with relevant supporting documentation. On service of the Dispute Notice the Licensee and the Publisher shall attempt in good faith to resolve the Dispute.

14.3 If these negotiations are unsuccessful any dispute, controversy or claim arising between the parties under or in connection with this Agreement will be subject to and within the jurisdiction of the courts of Finland.

15 SANCTIONS

Publisher confirms that it is currently not the subject or target of any sanctions imposed by the sanctions authority of the European Union or the United Nations and neither is any person or entity that is an owner of Publisher or otherwise has control over Publisher.

Publisher will inform the National Library without delay if there is any change in the sanctions status of itself or the aforementioned person or entity. If there is a change in the aforementioned sanctions status the Licensee has the right to terminate this Agreement with immediate effect and receive a pro-rated refund of any Fees paid.

16 DATA PROTECTION

If at any time during the Term the Commission implementing decision of 28.6.2021 pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council

on the adequate protection of personal data by the United Kingdom is no longer in force, Publisher agrees to enter into the European Commission's standard contractual clauses for the transfer of personal data to third countries (controller to controller transfer terms). If the parties cannot agree on the wording of the terms, this Agreement will terminate with immediate effect.

17 SCHEDULES

This Agreement includes the following Schedules (which can be amended from time to time), which are incorporated as if fully set forth herein:

Schedule1: The Licensees: members of the FinELib-consortium

Contact information and ip numbers of subscribing organisations	
Universities	
Aalto University	
[REDACTED]	[REDACTED]
PO Box 11000, 00076 Aalto	[REDACTED]
[REDACTED]	
Value added tax identification number: FI-22283574	
Abo Akademi University	
[REDACTED]	[REDACTED]
Domkyrkogatan 2-4, FI-20500 Åbo, Finland	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Value added tax identification number: FI-02463121	[REDACTED]
	[REDACTED]
	[REDACTED]
Hanken School of Economics	
[REDACTED]	[REDACTED]
P.O. Box 479, FIN-00101 Helsinki, Finland	[REDACTED]
[REDACTED]	[REDACTED]
Value added tax identification number: FI-02459077	[REDACTED]
Lappeenranta-Lahti University of Technology LUT	
[REDACTED]	[REDACTED]
P.O.Box 20 (Yliopistonkatu 34), FIN-53851 Lappeenranta, Finland	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Value added tax identification number: FI-02459042	
Tampere University including Tampere University Hospital	
[REDACTED]	[REDACTED]

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[REDACTED]	
Value added tax identification number: FI25538712	
Centria University of Applied Sciences	
[REDACTED]	[REDACTED]
Isokatu 3, P.O.Box 277, FIN-67101 Kokkola, Finland	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	
Value added tax identification number: FI-10978053	
Haaga-Helia University of Applied Sciences	
[REDACTED]	[REDACTED]
Ratapihantie 13, 00520 HELSINKI, Finland	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	
Value added tax identification number: FI-20291888	
Häme University of Applied Sciences (HAMK)	
[REDACTED]	[REDACTED]
Visamäentie 35, FIN-13100 Hämeenlinna, Finland	
[REDACTED]	
[REDACTED]	
[REDACTED]	
Value added tax identification number: FI26174893	
Jyväskylä University of Applied Sciences	

[REDACTED]	[REDACTED]
P.O.Box 207, FIN-40101 Jyväskylä, Finland	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Value added tax identification number: FI-10065502	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
	[REDACTED]
Kajaani University of Applied Sciences	
[REDACTED]	[REDACTED]
P.O. Box 240, FIN-87101 Kajaani, Finland	[REDACTED]
[REDACTED]	[REDACTED]

Value added tax identification number: FI-25536004	
LAB University of Applied Sciences	
LAB University of Applied Sciences, P.O Box 214 (Mukkulankatu 19), 15101 Lahti	
Value added tax identification number: FI26306446	
Lapland University of Applied Sciences	
Value added tax identification number: FI-25287925	
Laurea University of Applied Sciences	
Vanha maantie 9, FIN-02650 Espoo, Finland	
Value added tax identification number: FI-10462161	
Metropolia University of Applied Sciences	
Leiritie 1, 01600 Vantaa, Finland	
Value added tax identification number: FI-20945511	
Novia University of Applied Sciences	

Nunnegatan 4, 20700 ÅBO, Finland	
Value added tax identification number: FI-20599102	
Oulu University of Applied Sciences	
PL 222, 90101 FI-OULU, Finland	

Value added tax identification number: FI25097478	
Police University College of Finland	
P.O. Box 123, Vaajakatu 2, FIN-33721 Tampere, Finland	
Value added tax identification number: FI-21531054	
Satakunta University of Applied Sciences	
PL 1001 (Satakunnankatu 23), FIN-28101 Pori, Finland	
Value added tax identification number: FI-01373239	
Savonia University of Applied Sciences	
Microkatu 1, FIN-70201 Kuopio, Finland	
Value added tax identification number: FI26294633	
Seinäjoen University of Applied Sciences	
Kalevankatu 35, FIN-60100 Seinäjoki, Finland	
Value added tax identification number: FI-25397673	
South-Eastern Finland University of Applied Sciences	
P.O.Box 68, 50101 Mikkeli	
Value added tax identification number: FI24729082	
Tampere University of Applied Sciences	
Kuntokatu 3, 33520 Tampere	included in Tampere University
Value added tax identification number: FI-10154281	
Turku University of Applied Sciences	

Marita Ahola	
Joukahaisenkatu 3, FIN-20520Turku, Finland	
Value added tax identification number: FI-02048198	
VAMK University of Applied Sciences	
Wolffintie 30, FIN-65200 Vaasa, Finland	
Value added tax identification number: FI-22676693	
Research institutes	
Finnish Patent and Registration Office	
Sörnäisten rantatie 13 C, FI-00530Helsinki, Finland	
Value added tax identification number: FI02446831	
VTT Technical Research Centre of Finland	
P.O. Box 1000, FI-02044 VTT, Finland	
Value added tax identification number: FI-26473754	

Schedule 2: The Licensed Material and Fee

Licenced Material/ Product Name	Fee	Access in Perpetuity?
Emerald Premier eJournal Subscription Period 1 Jan 2024 – 31 st December 2024	€357,000	Yes

Access to Emerald Premier eJournal archive for duration of agreement (1 January 2024 to 31 December 2024)		No
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PRODUCT NOTES

Titles within the Product are reviewed on an annual basis and may be altered annually. Schedule 3 contains a list that is accurate at the date of this agreement.

Access to Emerald Premier eJournal Archive is provided and without access in perpetuity. The content of the Archive may vary from title to title and year to year and is dependent on availability of content (either in digitised form or because there was no content published).

Schedule 3: Licensed Material Product Lists : Emerald eJournal Premier and Emerald Premier eJournal Archive

Journal title	ISSN	Date Access to Emerald Premier eJournal Archive starts from (see product notes for details)
<u>Academia Revista Latinoamericana de Administración</u>	1012-8255	2012
<u>Accounting Research Journal</u>	1030-9616	2005
<u>Accounting, Auditing & Accountability Journal</u>	0951-3574	1988
<u>Advances in Autism</u>	2056-3868	2015
<u>Advances in Dual Diagnosis</u>	1757-0972	2008
<u>Advances in Mental Health and Intellectual Disabilities</u>	2044-1282	2010
<u>African Journal of Economic and Management Studies</u>	2040-0705	2010
<u>Agricultural Finance Review</u>	0002-1466	2000
<u>Aircraft Engineering and Aerospace Technology</u>	0002-2667	1997
<u>American Journal of Business</u>	1935-5181	1986
<u>Annals in Social Responsibility</u>	2056-3515	2015
<u>Anti-Corrosion Methods and Materials</u>	0003-5599	1997
<u>Archnet-IJAR</u>	2631-6862	2019
<u>Arts and the Market</u>	2056-4945	2015
<u>Asia Pacific Journal of Marketing and Logistics</u>	1355-5855	1998
<u>Asian Education and Development Studies</u>	2046-3162	2012
<u>Asian Review of Accounting</u>	1321-7348	2006
<u>Asia-Pacific Journal of Business Administration</u>	1757-4323	2009
<u>Aslib Journal of Information Management</u>	2050-3806	2014
<u>Assembly Automation</u>	0144-5154	1994

<u>Baltic Journal of Management</u>	1746-5265	2006
<u>Benchmarking: An International Journal</u>	1463-5771	1999
<u>British Food Journal</u>	0007-070X	1994
<u>Built Environment Project and Asset Management</u>	2044-124X	2011
<u>Business Process Management Journal</u>	1463-7154	1997
<u>Career Development International</u>	1362-0436	1996
<u>China Agricultural Economic Review</u>	1756-137X	2009
<u>China Finance Review International</u>	2044-1398	2011
<u>Chinese Management Studies</u>	1750-614X	2007
<u>Circuit World</u>	0305-6120	1996
<u>Collection and Curation</u>	2514-9326	2018
<u>COMPEL</u>	0332-1649	1996
<u>Competitiveness Review</u>	1059-5422	2005
<u>Construction Innovation</u>	1471-4175	2001
<u>Continuity and Resilience Review</u>	2516-7502	2019
<u>Corporate Communications: An International Journal</u>	1356-3289	1999
<u>Corporate Governance</u>	1472-0701	2001
<u>Critical Perspectives on International Business</u>	1742-2043	2005
<u>Cross Cultural & Strategic Management</u>	2059-5794	2016
<u>Data Technologies and Applications prev. Program</u>	2514-9288	2018
<u>Development and Learning in Organizations: An International Journal</u>	1477-7282	2003
<u>Digital Library Perspectives</u>	2059-5816	2016
<u>Digital Policy, Regulation and Governance</u>	2398-5038	2017
<u>Disaster Prevention and Management: An International Journal</u>	0965-3562	1992
<u>Drugs and Alcohol Today</u>	1745-9265	2001
<u>Education + Training</u>	0040-0912	1994
<u>Employee Relations</u>	0142-5455	1994
<u>Engineering Computations</u>	0264-4401	1996
<u>Engineering, Construction and Architectural Management</u>	0969-9988	2003
<u>English Teaching: Practice & Critique</u>	1175-8708	2015
<u>Equality, Diversity and Inclusion: An International Journal</u>	2040-7149	2010
<u>EuroMed Journal of Business</u>	1450-2194	2006
<u>European Business Review</u>	0955-534X	1994
<u>European Journal of Innovation Management</u>	1460-1060	1998
<u>European Journal of Marketing</u>	0309-0566	1989
<u>European Journal of Training and Development</u>	2046-9012	2012
<u>Evidence-based HRM</u>	2049-3983	2013
<u>Facilities</u>	0263-2772	1994
<u>Foresight</u>	1463-6689	1999
<u>Gender in Management</u>	1754-2413	2008
<u>Global Knowledge, Memory and Communication prev. Library Review</u>	2514-9342	2018
<u>Grey Systems: Theory and Application</u>	2043-9377	2011

<u>Health Education</u>	0965-4283	1994
<u>Higher Education, Skills and Work-Based Learning</u>	2042-3896	2011
<u>History of Education Review</u>	0819-8691	2004
<u>Housing, Care and Support</u>	1460-8790	1999
<u>Human Resource Management International Digest</u>	0967-0734	2002
<u>Indian Growth and Development Review</u>	1753-8254	2008
<u>Industrial and Commercial Training</u>	0019-7858	1994
<u>Industrial Lubrication and Tribology</u>	0036-8792	1994
<u>Industrial Management & Data Systems</u>	0263-5577	1994
<u>Industrial Robot</u>	0143-991X	1994
<u>Information and Computer Security</u>	2056-4961	2015
<u>Information and Learning Sciences</u>	2398-5348	2017
<u>Information Discovery and Delivery</u>	2398-6247	2017
<u>Information Technology & People</u>	0959-3845	1994
<u>Interactive Technology and Smart Education</u>	1741-5659	2004
<u>International Journal for Lesson and Learning Studies</u>	2046-8253	2012
<u>International Journal of Accounting & Information Management</u>	1834-7649	2007
<u>International Journal of Bank Marketing</u>	0265-2323	1994
<u>International Journal of Building Pathology and Adaptation</u>	2398-4708	2017
<u>International Journal of Clothing Science and Technology</u>	0955-6222	1994
<u>International Journal of Comparative Education and Development</u>	2396-7404	2016
<u>International Journal of Conflict Management</u>	1044-4068	2006
<u>International Journal of Contemporary Hospitality Management</u>	0959-6119	1994
<u>International Journal of Culture, Tourism and Hospitality Research</u>	1750-6182	2007
<u>International Journal of Development Issues</u>	1446-8956	2007
<u>International Journal of Disaster Resilience in the Built Environment</u>	1759-5908	2010
<u>International Journal of Educational Management</u>	0951-354X	1994
<u>International Journal of Emergency Services</u>	2047-0894	2012
<u>International Journal of Emerging Markets</u>	1746-8809	2006
<u>International Journal of Energy Sector Management</u>	1750-6220	2007
<u>International Journal of Entrepreneurial Behavior & Research</u>	1355-2554	1995
<u>International Journal of Ethics and Systems prev. Humanomics</u>	2514-9369	2018
<u>International Journal of Event and Festival Management</u>	1758-2954	2010
<u>International Journal of Gender and Entrepreneurship</u>	1756-6266	2009
<u>International Journal of Health Care Quality Assurance</u>	0952-6862	1994
<u>International Journal of Health Governance</u>	2059-4631	2016
<u>International Journal of Housing Markets and Analysis</u>	1753-8270	2008
<u>International Journal of Human Rights in Healthcare</u>	2056-4902	2015
<u>International Journal of Information and Learning Technology</u>	2056-4880	2015
<u>International Journal of Innovation Science</u>	1757-2223	2009
<u>International Journal of Intelligent Computing and Cybernetics</u>	1756-378X	2008
<u>International Journal of Intelligent Unmanned Systems</u>	2049-6427	2013

<u>International Journal of Islamic and Middle Eastern Finance and Management</u>	1753-8394	2008
<u>International Journal of Law and Management</u>	1754-243X	2008
<u>International Journal of Lean Six Sigma</u>	2040-4166	2010
<u>The International Journal of Logistics Management</u>	0957-4093	1990
<u>International Journal of Managerial Finance</u>	1743-9132	2005
<u>International Journal of Managing Projects in Business</u>	1753-8378	2008
<u>International Journal of Manpower</u>	0143-7720	1994
<u>International Journal of Mentoring and Coaching in Education</u>	2046-6854	2012
<u>International Journal of Migration, Health and Social Care</u>	1747-9894	2005
<u>International Journal of Numerical Methods for Heat & Fluid Flow</u>	0961-5539	1997
<u>International Journal of Operations & Production Management</u>	0144-3577	1994
<u>International Journal of Organization Theory & Behavior</u>	1093-4537	1998
<u>International Journal of Organizational Analysis</u>	1934-8835	2005
<u>International Journal of Pervasive Computing and Communications</u>	1742-7371	2005
<u>International Journal of Pharmaceutical and Healthcare Marketing</u>	1750-6123	2007
<u>International Journal of Physical Distribution & Logistics Management</u>	0960-0035	1994
<u>International Journal of Prisoner Health</u>	1744-9200	2005
<u>International Journal of Productivity and Performance Management</u>	1741-0401	2004
<u>International Journal of Public Leadership</u>	2056-4929	2015
<u>International Journal of Public Sector Management</u>	0951-3558	1994
<u>International Journal of Quality & Reliability Management</u>	0265-671X	1994
<u>International Journal of Quality and Service Sciences</u>	1756-669X	2009
<u>International Journal of Retail & Distribution Management</u>	0959-0552	1994
<u>International Journal of Social Economics</u>	0306-8293	1994
<u>International Journal of Sociology and Social Policy</u>	0144-333X	1998
<u>International Journal of Sports Marketing and Sponsorship</u>	1464-6668	1999
<u>International Journal of Structural Integrity</u>	1757-9864	2010
<u>International Journal of Sustainability in Higher Education</u>	1467-6370	2000
<u>International Journal of Tourism Cities</u>	2056-5607	2015
<u>International Journal of Web Information Systems</u>	1744-0084	2005
<u>International Journal of Wine Business Research</u>	1751-1062	2007
<u>International Journal of Workplace Health Management</u>	1753-8351	2008
<u>International Marketing Review</u>	0265-1335	1994
<u>Internet Research</u>	1066-2243	1994
<u>Journal for Multicultural Education</u>	2053-535X	2014
<u>Journal of Accounting & Organizational Change</u>	1832-5912	2005
<u>Journal of Accounting in Emerging Economies</u>	2042-1168	2011
<u>The Journal of Adult Protection</u>	1466-8203	1999
<u>Journal of Advances in Management Research</u>	0972-7981	2003
<u>Journal of Aggression, Conflict and Peace Research</u>	1759-6599	2009
<u>Journal of Agribusiness in Developing and Emerging Economies</u>	2044-0839	2011
<u>Journal of Applied Accounting Research</u>	0967-5426	1999

<u>Journal of Applied Research in Higher Education</u>	2050-7003	2009
<u>Journal of Asia Business Studies</u>	1558-7894	2006
<u>Journal of Business & Industrial Marketing</u>	0885-8624	1994
<u>Journal of Business Strategy</u>	0275-6668	2003
<u>Journal of Children's Services</u>	1746-6660	2006
<u>Journal of Chinese Economic and Foreign Trade Studies</u>	1754-4408	2008
<u>Journal of Communication Management</u>	1363-254X	2000
<u>Journal of Consumer Marketing</u>	0736-3761	1994
<u>Journal of Contemporary Marketing Science</u>	2516-7480	2018
<u>Journal of Corporate Real Estate</u>	1463-001X	1999
<u>Journal of Criminal Psychology</u>	2009-3829	2011
<u>Journal of Criminological Research, Policy and Practice</u>	2056-3841	2015
<u>Journal of Cultural Heritage Management and Sustainable Development</u>	2044-1266	2011
<u>Journal of Documentation</u>	0022-0418	1997
<u>Journal of Economic and Administrative Sciences</u>	1026-4116	2003
<u>Journal of Economic Studies</u>	0144-3585	1994
<u>Journal of Educational Administration</u>	0957-8234	1994
<u>Journal of Enabling Technologies</u>	2398-6263	2017
<u>Journal of Engineering, Design and Technology</u>	1726-0531	2005
<u>Journal of Enterprise Information Management</u>	1741-0398	2004
<u>Journal of Enterprising Communities: People and Places in the Global Economy</u>	1750-6204	2007
<u>Journal of Entrepreneurship and Public Policy</u>	2045-2101	2012
<u>Journal of Entrepreneurship in Emerging Economies</u>	2053-4604	2014
<u>Journal of European Real Estate Research</u>	1753-9269	2008
<u>Journal of Facilities Management</u>	1472-5967	2002
<u>Journal of Family Business Management</u>	2043-6238	2011
<u>Journal of Fashion Marketing and Management</u>	1361-2026	2001
<u>Journal of Financial Crime</u>	1359-0790	2002
<u>Journal of Financial Economic Policy</u>	1757-6385	2009
<u>Journal of Financial Management of Property and Construction</u>	1366-4387	2005
<u>Journal of Financial Regulation and Compliance</u>	1358-1988	2002
<u>Journal of Financial Reporting and Accounting</u>	1985-2517	2003
<u>The Journal of Forensic Practice</u>	2050-8794	2013
<u>Journal of Global Mobility</u>	2049-8799	2013
<u>Journal of Global Operations and Strategic Sourcing</u>	2398-5364	2017
<u>Journal of Global Responsibility</u>	2041-2568	2010
<u>Journal of Health Organization and Management</u>	1477-7266	2003
<u>Journal of Historical Research in Marketing</u>	1755-750X	2009
<u>Journal of Hospitality and Tourism Insights</u>	2514-9792	2018
<u>Journal of Hospitality and Tourism Technology</u>	1757-9880	2010
<u>Journal of Humanitarian Logistics and Supply Chain Management</u>	2042-6747	2011
<u>Journal of Indian Business Research</u>	1755-4195	2009

<u>Journal of Information, Communication and Ethics in Society</u>	1477-996X	2003
<u>Journal of Integrated Care</u>	1476-9018	1996
<u>Journal of Intellectual Capital</u>	1469-1930	2000
<u>Journal of Intellectual Disabilities and Offending Behaviour</u>	2050-8824	2013
<u>Journal of International Education in Business</u>	2046-469X	2008
<u>Journal of International Trade Law and Policy</u>	1477-0024	2002
<u>Journal of Investment Compliance</u>	1528-5812	2002
<u>Journal of Islamic Accounting and Business Research</u>	1759-0817	2010
<u>Journal of Islamic Marketing</u>	1759-0833	2010
<u>Journal of Knowledge Management</u>	1367-3270	1997
<u>Journal of Management Development</u>	0262-1711	1994
<u>Journal of Management History</u>	1751-1348	2006
<u>Journal of Managerial Psychology</u>	0268-3946	1994
<u>Journal of Manufacturing Technology Management</u>	1741-038X	2004
<u>The Journal of Mental Health Training, Education and Practice</u>	1755-6228	2006
<u>Journal of Modelling in Management</u>	1746-5664	2006
<u>Journal of Money Laundering Control</u>	1368-5201	1997
<u>Journal of Organizational Change Management</u>	0953-4814	1994
<u>Journal of Organizational Effectiveness: People and Performance</u>	2051-6614	2014
<u>Journal of Organizational Ethnography</u>	2046-6749	2012
<u>Journal of Participation and Employee Ownership</u>	2514-7641	2018
<u>Journal of Place Management and Development</u>	1753-8335	2008
<u>Journal of Product & Brand Management</u>	1061-0421	1994
<u>Journal of Professional Capital and Community</u>	2056-9548	2016
<u>Journal of Property Investment & Finance</u>	1463-578X	1999
<u>Journal of Property, Planning and Environmental Law prev. International Journal of Law in the Built Environment</u>	2514-9407	2018
<u>Journal of Public Budgeting, Accounting & Financial Management</u>	1096-3367	1994
<u>Journal of Public Mental Health</u>	1746-5729	1999
<u>Journal of Public Procurement</u>	1535-0118	2001
<u>Journal of Quality in Maintenance Engineering</u>	1355-2511	1995
<u>Journal of Research in Interactive Marketing</u>	2040-7122	2010
<u>Journal of Research in Marketing and Entrepreneurship</u>	1471-5201	1999
<u>Journal of Risk Finance, The</u>	1526-5943	2000
<u>Journal of Science and Technology Policy Management</u>	2053-4620	2014
<u>Journal of Service Management</u>	1757-5818	2009
<u>Journal of Service Theory and Practice</u>	2055-6225	2015
<u>Journal of Services Marketing</u>	0887-6045	1994
<u>Journal of Small Business and Enterprise Development</u>	1462-6004	1998
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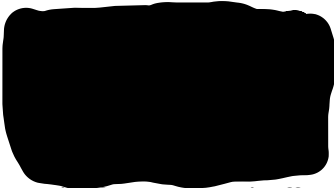
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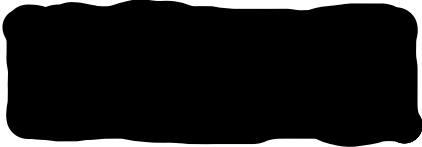


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