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and whereas the Licensee desires to use the rights and the Publisher desires to grant to the Licensee the right to use the rights for the fee.

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Research institute: Current members of the staff of the Licensee (whether on a permanent, temporary, contract or visiting basis), outsourced faculty and/or staff previously employed by the Licensee in their performance of services for and on behalf of the Licensee only, retired faculty, staff and researchers of the Licensee, who are permitted to access the Secure Network regardless of the physical location of such persons and who have been issued by the Licensee with a password or other authentication.

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 - nor use of the Licensed Material as a source for or quoting from it in Authorised or Walk-in User's own scientific, scholarly, and educational works including but not limited to articles and books
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Licensed Material

The material listed in Schedule 2, or in new Schedules to this Agreement which may be agreed by the parties from time to time.

Fee

The Fee set out in Schedule 3 or in new Schedules to this Agreement which may be agreed by the parties from time to time

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Text Mining/Data Mining License

The terms which apply to the Licensee's access to and use of the Licensed Material for Text and Data Mining purposes described in clause 2.5.

Dispute Notice

A written notice outlining details of a dispute, its nature and full particulars, that either party has with the other.

Alumni

Members of the Licensee's formal alumni association.

2. AGREEMENT**2.1 License**

The Publisher agrees to grant the Licensee as specified in Schedule 1 and as amended from time to time by the parties, a non-exclusive and non-transferable right to access and use the Licensed Material and to allow Authorised and Walk-in Users to access and use the Licensed Material throughout the term of this Agreement via a Secure Network for Educational purposes and the Licensee agrees to pay the Fee.

2.2 Term of Agreement

This Agreement shall commence on 1.1.2018 and shall remain in effect until 31.12.2020.

2.3. Perpetual use

After termination of this Agreement the Publisher will provide each terminating Licensee and its Authorised and Walk-in Users with access to that part of the Licensed Materials published within the subscription period, as detailed in Schedule 2, as applicable to each individual Licensee. Furthermore, after termination of this Agreement the Publisher will continue to provide each terminating Licensee and its Authorised and Walk-in Users with access to that part of any Licensed Materials published within previous subscription periods since 1.1.2000, as applicable to each individual Licensee. This shall be accomplished either by continuing online access to the same material on the Publisher's server or a third party server including Portico. If the Publisher does not provide access on its own server the Licensee may opt to be provided with an archival copy (including Article and Journal Level Metadata) of the Licensed Material in an electronic medium mutually agreed between the parties. The Licensee may also gain perpetual access via the LOCKSS system. Perpetual access and use shall be free of charge and is subject to the terms and conditions of this Agreement. Perpetual access will not be provided to the Licensee nor their Authorised Users where the Agreement has been terminated due to a breach by that particular Licensee.

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Tampere University of Applied Sciences: Tamk University of Applied Sciences.

Lapland University of Applied Sciences: Kemi-Tornio University of Applied Sciences.

Novia University of Applied Sciences: Polytechnic Sydväst

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2.4. Discount for print journals

Print journals listed in Schedule 2 are available for the Licensee, depending on the database access each Licensee has (listed in Schedule 1), at a flat price of EUR 345/journal/year. If the list price is lower than EUR 345, the list price will be charged instead. All subscriptions and payments for print journals will be handled directly by the members themselves.

[2.5. Text and Data Mining

The parties will negotiate in good faith terms for text and/or data mining activities. If the parties reach an agreement, the terms of such use will be agreed in writing between the parties by way of an addendum to this Agreement.]

3. PERMITTED USES

- 3.1. This Agreement shall be deemed to complement and extend the rights of the Licensee, Authorised and Walk-in Users under the Finnish Copyright Act (404/1961) and EC Copyright Directive (2001/29/EC) and nothing in this Agreement shall constitute a waiver of any statutory rights held by the Licensee, Authorised and Walk-

in Users from time to time under the Act and the Directive or any amending legislation.

In the event of any conflict between the Permitted Uses in this section 3 and any terms and conditions communicated to Authorised and Walk-in -Users at the website where the Licensed Material is provided this Agreement shall prevail

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- 3.2.1. Allow Authorised Users to have access to the Licensed Material from the Server via a Secure Network.
- 3.2.2. Allow Walk-in Users to have access to the Licensed Material from the server at computer terminals or otherwise within the physical Premises of the Licensee.
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- 3.2.7. Produce audio visual works that include parts of the Licensed Material (including trademarks, logos and screenshots), electronically save/deposit such works on any electronic network including networks open to the public, distribute and publicly perform such works via any said electronic network for the purpose of promotion or for training Authorised and Walk-in-Users and for the use of other Licensees for the same purpose. Any such materials produced cannot be used for commercial use
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- 4.2.3. Alter, abridge, adapt or modify the Licensed Material, except to the extent necessary to make it perceptible on a computer screen, to Authorised and Walk-in Users save as permitted in this agreement. For the avoidance of doubt, no alteration of the words or their order is permitted.

5. PUBLISHER'S UNDERTAKINGS

- 5.1. The Publisher shall:
- 5.1.1. Provide access to the Licensed Material via the World Wide Web by means of the use of IP address authentication or by other means agreed between the National Library acting on behalf of the Licensee and the Publisher from time to time.
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 - 5.1.5. Use all reasonable endeavours to make the Licensed Materials available to the Licensee and to Authorised and Walk-in Users at all times and on a twenty-four hour basis, save for routine maintenance, and to restore access to the Licensed Material as soon as possible in the event of an interruption or suspension of the service. If the online access is continuously interrupted for a period of one (1) weeks or more due to failure on the Publisher's side, the Publisher shall refund to the Licensee that part of the Fee that is in proportion to the time that the Licensed Material has not been available due to interruptions in the online access.
 - 5.1.6. Provide customer support services to Authorised and Walk-in Users via e-mail or phone, including answering e-mail inquiries relating to the use, functionality and content of the Licensed Material. The Publisher will use all reasonable endeavours to respond to such enquiries within 24 hours of request. Although the standard response time for rights and permissions enquiries is within 5 working days of request;
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- 5.1.8. Provide online training.
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- 5.1.10. Confirm that it will adhere to the specifications of the Transfer Code of Conduct.
- 5.1.11. In the event Publisher ceases to publish a journal that has been published online and the Transfer Code of Conduct is not applicable, Publisher will make its best efforts to continue to provide access to those volumes. This includes both journals which will no longer be published at all, and journals that will be published henceforward by another publisher.
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- 5.1.13. Use its best endeavors to ensure Licensed Material will meet the openURL standard for the term of the Agreement.
- 5.1.14. Supply Journal Level Metadata to the National Library acting on behalf of the Licensee on an annual basis in an appropriate format (if requested).
- 5.1.15. Use reasonable endeavours to provide the Licensee with the necessary data to allow the Licensed Materials to be searched by Licensee's Authorized and Walk-in-Users via a portal in the Licensee's use.
- 5.1.16. Provide the National Library with monthly updates regarding changes in the Licensed Material. The information must include titles and ISSN or ISBN numbers.
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- 5.1.18. Use its best endeavours to adhere to the specifications of the KBART standards (<http://www.uksg.org/kbart/s5/guidelines>).
- 5.1.19. Use its best endeavours to meet the W3C standards (www.w3.org/WAI/Resources/#in) in order to ensure that the Licenced Material is accessible to all the Authorised and Walk-in -Users of the Licensee.
- 5.1.20. Archive the Licensed Material to ensure that it is preserved for future scholarship in at least one of the following archiving solutions: Portico, Clockss or Lockss, and inform the National Library acting of behalf of the Licensee in which of the archiving solutions the Licensed Material may be found;

- 5.1.21. Implement the Standardized Usage Statistics Harvesting Initiative (SUSHI) protocol (www.niso.org/workrooms/sushi);
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7. LICENSEE'S UNDERTAKINGS

- 7.1. The Licensee will:
 - 7.1.1. Use reasonable endeavours to notify Authorised and Walk-in-Users of the user terms and conditions of this Agreement and take steps to protect the Licensed Materials from unauthorised use or other breach of this Agreement.
 - 7.1.2. Use all reasonable endeavours and immediately upon becoming aware of any unauthorised use or other breach, inform the Publisher in writing of such unauthorised use or breach and take all reasonable and appropriate steps, including disciplinary action, both to ensure that such activity ceases and to prevent any recurrence;
 - 7.1.3. Provide through the National Library acting on its behalf a list of valid IP addresses, within 30 days of the date of this Licence, to the Publisher and update those lists on a regular basis. The information provided will be sufficient to enable the Publisher to provide access to the Licensed Materials.
- 7.2. Nothing in this Agreement shall make the Licensee liable for breach of the terms of the Agreement by any Authorised or Walk-in-User provided that the Licensee did not cause, knowingly assist or condone the continuation of such breach to continue after becoming aware of an actual breach having occurred.
- 7.3. The Licensee acknowledges that the copyright and all other intellectual property rights in the Licensed Materials are the property of the Publisher.
- 7.4. The Licensee shall, in consideration for the rights granted under this Licence, pay the Fee as set out in Schedule 3 within sixty (60) days of receipt of invoice. The practical tasks of receipt, payment and other handling of invoices is undertaken by the National Library on behalf of the Licensee. The Fees are invoiced and paid annually. The Fees are exclusive of value added tax.

Should the National Library not pay the Fees on time, Publisher shall give the National Library written notice of default, granting it a further 2 (two) month period in which to comply with its payment obligation. Upon that period expiring, the National Library shall be deemed to be in default by operation of law and Publisher shall be entitled to suspend access to the Licensed Materials and charge the National Library an interest rate of 2% above Barclays Bank plc base rate on

any payment that is not paid on time. Such interest shall be calculated from the day on which the National Library fell into default until the day on which the amount owing is received.

8. UNDERTAKINGS BY BOTH PARTIES

Each party will use its best endeavors to safeguard the intellectual property and proprietary rights (branding or trademarks of Emerald Group Publishing Limited) of the other.

9. LIMITATION OF LIABILITY

- 9.1 Neither party will be liable for any consequential, incidental, special or indirect damages save as provided elsewhere in this agreement.
- 9.2 For the avoidance of doubt every Licensee (member of the FinELib consortium listed in Schedule 1) will only be liable for its own actions and/or defaults.

10. TERMINATION

- 10.1. In addition to automatic termination at the end of the Term as contemplated in clause 2.2., unless renewed, this Agreement is terminated if either party gives written notice to the other in the following circumstances:
- 10.1.1 Either party commits a material or persistent breach of any term of this Agreement and fails to remedy the breach (if capable of remedy) within thirty days of notification in writing by the other party.
- 10.1.2 Either party becomes insolvent or becomes subject to receivership, liquidation or similar external administration.
- 10.1.3 A change in control of a Licensee occurs, a Licensee merges with or acquires an organization, breaks up or if changes relevant to this Agreement occur in the Licensee's permission to organize higher level education or other legislation regarding the Licensee and relevant to this Agreement. The National Library will give the Publisher notice of the termination no later than 30 days before the end of a calendar year and the termination will take effect from the beginning of the next calendar year. When the Agreement is terminated the respective Licensee's share of the Fee will be deducted from the total Fee. The Licensee's share of the fee is determined by the FinELib cost division model. In the case of alumni access the Licensee's share of the fee is defined in Schedule 3.
- 10.1.4 Licensee opts out during the term of the Agreement. Notice of an opt out must be given to the Publisher no later than three months prior to the end of the calendar year. The opt out will become effective on 1st of January of the following year. When the Agreement is terminated the respective Licensee's share of the Fee will be deducted from the total Fee. The Licensee's share of the fee is determined by the FinELib cost division model. In the case of alumni access the Licensee's share of the fee is defined in Schedule 3.
- 10.2 On termination all rights and obligations of the parties automatically terminate except for those specified in clauses 2.3 (perpetual use although not provided where the termination is due to a breach by a Licensee, perpetual access will then not be provided to the offending Licensee) and 6. (warranty, indemnity), 3 and 4 (rights and obligations to Licensed Material to which access continues to be permitted during perpetual access).
- 10.3 On termination of this Agreement by breach of a Licensee, the Licensee in question shall use reasonable endeavours to immediately cease to distribute or make available the Licensed Materials to Authorised Users and shall immediately destroy

all Licensed Materials locally stored in accordance with the rights granted in this Agreement.

- 10.4 The termination as contemplated in clause 10.1.and all its consequences will only affect the Licensee(s) in question.
- 10.5 On termination of this Agreement the Publisher shall refund the proportion of the Fee that represents the paid but un-expired part of the Term.

11. OPEN ACCESS

Subject matter

- 11.1 The Publisher and the Licensee are combining the two collaboration formats, subscribing/licensing and open access publishing as a pilot. The eligible article types are as follows:
- Research Paper
 - Viewpoint
 - Technical Paper
 - Conceptual Paper
 - Case Study
 - Literature Review
 - General Review

For the avoidance of doubt, Editorials and Book Reviews are not eligible article types.

- 11.2 The parties will make publishing in open access format, in journals listed in Schedule 2, available to eligible corresponding authors that are affiliated to the Licensee. In addition, the vouchers may also be used for any fully gold open access journals published by the Publisher.
- 11.3 The Publisher has agreed to issue gratis Article Processing Charges (**APC**) vouchers at the values set out in Table A below. The total annual APC voucher value must be used within the calendar year and cannot be transferred into the following calendar year(s). Vouchers will be assigned at the point of article acceptance and will be allocated on a first come first served basis. All articles eligible for a voucher will be subject to the respective journal's editorial and peer review processes.

Table A

Year	APC Value (GBP)
2018	22 566
2019	45 133
2020	68 142

- 11.4 In the event that the value of requested vouchers exceeds the agreed total annual value for that year, the Publisher will offer the author the option of self-funding the APC at the charge listed at http://www.emeraldgrouppublishing.com/apc_price_list.pdf. In this event, the Author shall also have the option to direct the Publisher to publish the article via the Publisher's subscription model instead of its open access model.

- 11.5 The parties plan to evaluate the experiences of this combined availability of the points indicated above to explore future cooperation and a mutually sustainable model.

Eligible titles and articles

- 11.6 For the avoidance of doubt, all journals listed in Schedule 2 shall be included in this pilot for the term of the agreement. The Publisher reserves the right to review the inclusion of titles at any point, and may add or remove titles by mutual consent.
- 11.7 The following standards have to be met by the open access articles: Articles will be subject to the respective journal's editorial and peer review processes, will be original, will not infringe on any law and/or third party right and will meet ethical standards.

Eligible authors

- 11.8 Students and faculty and other staff enrolled or accredited to the Licensee institutions set out in Schedule 1 are eligible to apply for a voucher.
- 11.9 Authors are only eligible once their article has been accepted following the journal's peer review and editorial processes.
- 11.10 Prior to publication all authors will be required to sign a Creative Commons Attribution License (CCBY).
- 11.11 In case of articles published by multiple authors, the corresponding author must be the eligible author. The corresponding author will be required to sign the CCBY license.

Work-flow

- 11.12 The author will be asked to identify their eligibility for a voucher during the submission process on ScholarOne Manuscripts. Their eligibility for a voucher will be assessed on his/her institutional email address. On acceptance, the Publisher will verify the author's eligibility and the availability of vouchers, and inform the author if they have been successful in obtaining a voucher. If successful, the author will be asked to complete the CCBY licence. The Publisher will keep a record of the number of vouchers used and will report to the National Library on a quarterly basis. The report will contain the following information: Corresponding author name and institutional affiliation; journal title, ISSN, article title, article type, DOI link, journal discipline.

The parties' obligations

- 11.13 The parties have the following obligations regarding Open Access Publishing:
- 11.13.1 The Publisher shall not levy article processing charges (APCs) directly on Authors who have identified themselves and whose eligibility has been verified.
- 11.13.2 The redemption of a voucher shall not influence the peer review process & editorial decision(s), nor interfere with any of the Publisher's COPE-compliant ethics or submission guidelines.
- 11.13.3 The Licensee is responsible of informing the authors to identify themselves as being eligible in the course of the submission process. In the case that authors have not identified themselves as being eligible, once an article has been published in EarlyCite or final format, vouchers cannot be requested or articles made open access retrospectively.
- 11.13.4 The Publisher shall publish the open access articles in the publisher interface under the CCBY license.

12 GENERAL

12.1 ENTIRE AGREEMENT

This Agreement constitutes the entire agreement of the parties and supersedes all prior communications, understandings and agreements relating to the subject matter of this Agreement, whether oral or written.

12.2 ALTERATIONS

Alterations to this Agreement and to the Schedules to this Agreement (which may be altered separately from the body of this Agreement without affecting the validity of the Agreement as a whole) are only valid if they are recorded in writing and signed by both parties.

12.3 ASSIGNMENT

12.3.1 This Agreement may not be assigned by either party to any other person or organisation, nor may either party sub-contract any of its obligations, without the prior written consent of the other party, which consent shall not unreasonably be withheld.

12.3.2 If rights in all or any part of the Licensed Material are assigned to another Publisher, the Publisher will ensure that the terms and conditions of this Agreement are maintained.

12.4 NOTICES

Any notices to be served on either of the parties by the other shall be sent by prepaid recorded delivery or registered post.

Notices to the Licensee shall be sent to the following address:

The National Library of Finland
FinELib
P.O.Box 26 (Teollisuuskatu 23-25)
00014 University of Helsinki, Helsinki, Finland

Notices to the Publisher shall be sent to the following address:

Emerald Publishing Ltd.
Howard House
Wagon Lane
Bingley, BD16 1WA
UK

All such notices shall be deemed to have been received within 14 days of posting.

12.5 FORCE MAJEURE

Neither party's delay or failure to perform any provision of this Agreement, as result of circumstances beyond its control (including, without limitation, war, strikes, floods, governmental restrictions, power, telecommunications or Internet failures, or damage to or destruction of any network facilities) shall be deemed to be, or to give rise to, a breach of this Agreement.

12.6 SEVERABILITY

The invalidity or unenforceability of any provision of this Agreement shall not affect the continuation in force of the remainder of this Agreement.

12.7 WAIVER

The failure of either party to require performance by the other party of any provision of this Agreement will not affect its full right to require such performance at any subsequent time; nor will the waiver by either party of a breach of any provision of this Agreement be taken or held to be a waiver of the provision itself.

13 GOVERNING LAW

This Agreement shall be governed by and construed in accordance with Finnish law, excluding its choice of law rules.

14 DISPUTE RESOLUTION

- 14.1 In the event any dispute, controversy of claim arises between the parties under or in connection with this Agreement, the parties agree to first exercise their best efforts to resolve the dispute as soon as possible via negotiations.
- 14.2. Either party shall give the other written notice of the Dispute, setting out its nature and full particulars (Dispute Notice), together with relevant supporting documentation. On service of the Dispute Notice the Licensee and the Publisher shall attempt in good faith to resolve the Dispute.
- 14.3 If these negotiations are unsuccessful any dispute, controversy or claim arising between the parties under or in connection with this Agreement will be subject to and within the jurisdiction of the courts of Finland.

15. SCHEDULES

This Agreement includes the following Schedules (which can be amended from time to time), which are incorporated as if fully set forth herein:

Schedule1: The Licensees: members of the FinELib-consortium

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Journal of Agribusiness in Developing and Emerging Economies	2044-0839	2011
Journal of Applied Accounting Research	0967-5426	1999
Journal of Chinese Economic and Foreign Trade Studies	1754-4408	2008
Journal of Economic and Administrative Sciences	1026-4116	2003
Journal of Economic Studies	0144-3585	1994
Journal of Financial Crime	1359-0790	2003
Journal of Financial Economic Policy	1757-6385	2009
Journal of Financial Regulation and Compliance	1358-1988	2002
Journal of Financial Reporting and Accounting	1985-2517	2003
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Journal of Money Laundering Control	1368-5201	2003
The Journal of Risk Finance	1526-5943	2005
Managerial Auditing Journal	0268-6902	1994
Managerial Finance	0307-4358	1998
Meditari Accountancy Research	2049-372X	2000
Pacific Accounting Review	0114-0582	2004
Qualitative Research in Accounting & Management	1176-6093	2004
Qualitative Research in Financial Markets	1755-4179	2009
Review of Accounting and Finance	1475-7702	2006
Review of Behavioral Finance (2012 Acq - replaced JHRCA)	1940-5979	2009
Studies in Economics and Finance	1086-7376	2006
Sustainability Accounting, Management and Policy Journal	2040-8021	2010

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Academia Revista Latinoamericana de Administración	1012-8255	2013
African Journal of Economic and Management Studies	2040-0705	2010
American Journal of Business	1935-5181	1986
Annals in Social Responsibility	2056-3515	2015
Asia-Pacific Journal of Business Administration	1757-4323	2009
Baltic Journal of Management	1746-5265	2006
Chinese Management Studies	1750-614X	2007
Competitiveness Review	1059-5422	2005
Corporate Governance; The international journal of business in society	1472-0701	2001
Critical perspectives on international business	1742-2043	2005
Cross Cultural & Strategic Management (Prev. Cross Cultural Management: An International Journal)	2059-5794	1998
EuroMed Journal of Business	1450-2194	2006
European Business Review	0955-534X	1994
European Journal of Innovation Management	1460-1060	1998
Foresight	1463-6689	1999
Review of International Business and Strategy (Prev. International Journal of Commerce and Management)	2059-6014	2004
International Journal of Conflict Management	1044-4068	2006
International Journal of Emerging Markets	1746-8809	2006
International Journal of Entrepreneurial Behavior & Research	1355-2554	1995
International Journal of Gender and Entrepreneurship	1756-6266	2009
International Journal of Innovation Science	1757-2223	2009
International Journal of Law and Management	1754-243X	2008
International Journal of Managing Projects in Business	1753-8378	2008
International Journal of Retail & Distribution Management	0959-0552	1994
International Journal of Wine Business Research	1751-1062	2007
Journal of Advances in Management Research	0972-7981	2003
Journal of Asia Business Studies	1558-7894	2006
Journal of Business Strategy	0275-6668	2003
Journal of Entrepreneurship in Emerging Economies (Prev. Journal of Chinese Entrepreneurship)	2053-4604	2009
Journal of Enterprising Communities: People and Places in the Global Economy	1750-6204	2007
Journal of Entrepreneurship and Public Policy	2045-2101	2012
Journal of Family Business Management	2043-6238	2011
Journal of Global Responsibility	2041-2568	2010
Journal of Indian Business Research	1755-4195	2009
Journal of International Trade Law and Policy	1477-0024	2002
Journal of Korea Trade	1229-828X	2016
Journal of Management History	1751-1348	2006
Journal of Modelling in Management	1746-5664	2006
Journal of Service Management	1757-5818	2009
Journal of Small Business and Enterprise Development	1462-6004	1998
Journal of Strategy and Management	1755-425X	2008
Management Decision	0025-1747	1994
Management Research Review (prev. Management Research News)	2040-8269	1998
Management Research: Journal of the Iberoamerican Academy of Management	1536-5433	2003

Measuring Business Excellence	1368-3047	2000
Multinational Business Review	1525-383X	2003
Nankai Business Review International	2040-8749	2010
Social Enterprise Journal	1750-8614	2005
Social Responsibility Journal	1747-1117	2006
Society and Business Review	1746-5680	2006
South Asian Journal of Business Studies (prev. South Asian Journal of Global Business Research)	2398-628X	2012
Sport, Business and Management: An International Journal	2042-678X	2011
Strategic Direction	0258-0543	2002
Strategy & Leadership	1087-8572	2000
World Journal of Entrepreneurship, Management and Sustainable Development	2042-5961	2010
Education eJournal Collection (EEDU)		
Asian Education and Development Studies	2046-3162	2012
International Journal of Information and Learning Technology (Prev. Campus-Wide Information Systems)	2056-4880	1995
Education + Training	0040-0912	1994
English Teaching: Practice & Critique	1175-8708	2015
Health Education	0965-4283	1994
Higher Education, Skills and Work-Based Learning	2042-3896	2011
History of Education Review	0819-8691	2004
Interactive Technology and Smart Education	1741-5659	2004
International Journal for Lesson and Learning Studies	2046-8253	2012
Studies in Graduate and Postdoctoral Education (prev. International Journal for Researcher Development)	2398-4686	2009
International Journal of Educational Management	0951-354X	1994
International Journal of Mentoring and Coaching in Education	2046-6854	2012
International Journal of Sustainability in Higher Education	1467-6370	2000
Journal of Professional Capital and Community	2056-9548	2016
International Journal of Comparative Education and Development	2396-7404	2016
Journal of Applied Research in Higher Education	2050-7003	2009
Journal of Educational Administration	0957-8234	1994
Journal of International Education in Business	2046-469X	2008
Journal for Multicultural Education (Prev. Multicultural Education & Technology Journal)	2053-535X	2007
On the Horizon	1074-8121	2000
Qualitative Research Journal	1443-9883	2006
Quality Assurance in Education	0968-4883	1994
Social Studies Research and Practice	1933-5415	2017
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Aircraft Engineering and Aerospace Technology	0002-2667	1997
Anti-Corrosion Methods and Materials	0003-5599	1997
Assembly Automation	0144-5154	1994
Circuit World	0305-6120	1996
COMPEL - The international journal for computation and mathematics in electrical and electronic engineering	0332-1649	1996
Engineering Computations	0264-4401	1996
Grey Systems: Theory and Application	2043-9377	2011
Industrial Lubrication and Tribology	0036-8792	1994

Industrial Robot	0143-991x	1994
International Journal of Clothing Science and Technology	0955-6222	1994
International Journal of Intelligent Computing and Cybernetics	1756-378X	2008
International Journal of Intelligent Unmanned Systems	2049-6427	2013
International Journal of Numerical Methods for Heat & Fluid Flow	0961-5539	1997
International Journal of Pervasive Computing and Communications	1742-7371	2005
International Journal of Structural Integrity	1757-9864	2010
International Journal of Web Information Systems	1744-0084	2005
Journal of Structural Fire Engineering	2040-2317	2010
Kybernetes	0368-492X	1994
Microelectronics International	1356-5362	1996
Multidiscipline Modeling in Materials and Structures	1573-6105	2005
Pigment & Resin Technology	0369-9420	1997
Rapid Prototyping Journal	1355-2546	1995
Research Journal of Textile and Apparel	1560-6074	1997
Sensor Review	0260-2288	1994
Soldering & Surface Mount Technology	0954-0911	1996
World Journal of Engineering	1708-5284	2011
HR, Learning & Organization Studies eJournal Collection (EHRLOS)		
Career Development International	1362-0436	1996
Employee Relations: The International Journal	0142-5455	1994
Equality, Diversity and Inclusion: An International Journal (Prev. Equal Opportunities International)	2040-7149	1998
Evidence-based HRM: a Global Forum for Empirical Scholarship	2049-3983	2013
Gender in Management: An International Journal	1754-2413	2008
Human Resource Management International Digest	0967-0734	2002
Journal of Chinese Human Resources Management	2040-8005	2010
Journal of Management Development	0262-1711	1994
Journal of Managerial Psychology	0268-3946	1994
Personnel Review	0048-3486	1994
Strategic HR Review	1475-4398	2004
Development and Learning in Organizations: An International Journal	1477-7282	2003
European Journal of Training and Development (Prev. Journal of European Industrial Training)	2046-9012	1994
Industrial and Commercial Training	0019-7858	1994
International Journal of Organizational Analysis	1934-8835	2006
International Journal of Productivity and Performance Management	1741-0401	2004
Journal of Global Mobility: The Home of Expatriate Management Research	2049-8799	2013
Journal of Organizational Change Management	0953-4814	1994
Journal of Organizational Effectiveness: People and Performance	2051-6614	2014
Journal of Organizational Ethnography	2046-6749	2012
Journal of Workplace Learning	1366-5626	1997
Leadership & Organization Development Journal	0143-7739	1994
Qualitative Research in Organizations and Management: An International Journal	1746-5648	2006
Team Performance Management: An International Journal	1352-7592	1995
The Learning Organization	0969-6474	1994
Health & Social Care eJournal Collection (EMXHSC)		
Advances in Autism	2056-3868	2015

Advances in Dual Diagnosis	1757-0972	2008
Advances in Mental Health and Intellectual Disabilities	2044-1282	2007
International Journal of Health Governance (Prev. Clinical Governance: An International Journal)	2059-4631	2003
Drugs and Alcohol Today	1745-9265	2001
International Journal of Human Rights in Healthcare (Prev. Ethnicity and Inequalities in Health and Social Care)	2056-4902	2008
Housing, Care and Support	1460-8790	1999
International Journal of Health Care Quality Assurance	0952-6862	1994
International Journal of Migration, Health and Social Care	1747-9894	2005
International Journal of Prisoner Health	1744-9200	2005
International Journal of Workplace Health Management	1753-8351	2008
Journal of Aggression, Conflict and Peace Research	1759-6599	2009
Journal of Enabling Technologies (prev. Journal of Assistive Technologies)	2398-6263	2007
Journal of Children's Services	1746-6660	2006
Journal of Criminal Psychology	2009-3829	2011
Journal of Criminological Research, Policy and Practice	2056-3841	2015
Journal of Health Organization and Management	1477-7266	2003
Journal of Integrated Care	1476-9018	1996
Journal of Intellectual Disabilities and Offending Behaviour (<i>Prev. JL Disabilities OB</i>)	2050-8824	2010
Journal of Public Mental Health	1746-5729	1999
Leadership in Health Services	1751-1879	1997
Mental Health and Social Inclusion	2042-8308	2010
Mental Health Review Journal	1361-9322	1996
Nutrition & Food Science	0034-6659	1994
Quality in Ageing and Older Adults	1471-7794	2000
Safer Communities	1757-8043	2002
The Journal of Forensic Practice (<i>Prev. British Journal Forensic Practice</i>)	2050-8794	1999
The Journal of Adult Protection	1466-8203	1999
The Journal of Mental Health Training, Education and Practice	1755-6228	2006
Therapeutic Communities: The International Journal of Therapeutic Communities	0964-1866	2012
Tizard Learning Disability Review	1359-5474	1996
Working with Older People	1366-3666	2000
Information & Knowledge Management eJournal Collection (EMXIKM)		
Industrial Management & Data Systems	0263-5577	1994
Digital Policy, Regulation and Governance (prev Info)	2398-5038	1999
Information and Computer Security (Prev. Information Management & Computer Security)	2056-4961	1994
Information Technology & People	0959-3845	1994
Internet Research	1066-2243	1994
Journal of Enterprise Information Management	1741-0398	2004
Journal of Information, Communication and Ethics in Society	1477-996X	2003
Journal of Intellectual Capital	1469-1930	2000
Journal of Knowledge Management	1367-3270	1997
Journal of Systems and Information Technology	1328-7265	1997
Records Management Journal	0956-5698	1998
VINE Journal of Information and Knowledge Management Systems (Prev. VINE)	2059-5891	2001
Library Studies eJournal Collection (ELIB)		

Aslib Journal of Information Management (Prev. Aslib Proceedings)	2050-3806	1999
Collection Building	0160-4953	1996
Information Discovery and Delivery (prev. Interlending & Document Supply)	2398-6247	1994
Journal of Documentation	0022-0418	1997
Library Hi Tech	0737-8831	1997
Library Hi Tech News	0741-9058	1999
Library Management	0143-5124	1994
Library Review	0024-2535	1994
Information and Learning Science (prev. New Library World)	2398-5348	1994
Digital Library Perspectives (Prev. OCLC Systems & Services: International digital library perspectives)	2059-5816	1994
Online Information Review	1468-4527	2000
Performance Measurement and Metrics	1467-8047	2000
Program (prev. Program: electronic library and information systems)	0033-0337	1997
Reference Reviews	0950-4125	1997
Reference Services Review	0090-7324	1997
The Bottom Line (Prev. The Bottom Line: managing library finances)	0888-045X	1996
The Electronic Library	0264-0473	1999
Marketing eJournal Collection (EMAR)		
Arts and the Market (Prev. Arts Marketing: An International Journal)	2056-4945	2011
Asia Pacific Journal of Marketing and Logistics	1355-5855	1998
Corporate Communications: An International Journal	1356-3289	1999
European Journal of Marketing	0309-0566	1989
IMP Journal	0809-7259	2015
International Journal of Bank Marketing	0265-2323	1994
International Journal of Pharmaceutical and Healthcare Marketing	1750-6123	2007
International Journal of Sports Marketing and Sponsorship	1464-6668	1999
International Marketing Review	0265-1335	1994
Journal of Business & Industrial Marketing	0885-8624	1994
Journal of Communication Management	1363-254X	2001
Journal of Consumer Marketing	0736-3761	1994
Journal of Fashion Marketing and Management: An International Journal	1361-2026	2001
Journal of Historical Research in Marketing	1755-750X	2009
Journal of Islamic Marketing	1759-0833	2010
Journal of Product & Brand Management	1061-0421	1994
Journal of Research in Marketing and Entrepreneurship	1471-5201	1999
Journal of Research in Interactive Marketing	2040-7122	2007
Journal of Services Marketing	0887-6045	1994
Journal of Social Marketing	2042-6763	2011
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Qualitative Market Research: An International Journal	1352-2752	1998
Young Consumers	1747-3616	2002
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Benchmarking: An International Journal	1463-5771	1994
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International Journal of Lean Six Sigma	2040-4166	2010
The International Journal of Logistics Management	0957-4093	1990
International Journal of Operations & Production Management	0144-3577	1994
International Journal of Physical Distribution & Logistics Management	0960-0035	1994

International Journal of Quality & Reliability Management	0265-671X	1994
International Journal of Quality and Service Sciences	1756-669X	2009
Journal of Humanitarian Logistics and Supply Chain Management	2042-6747	2011
Journal of Manufacturing Technology Management	1741-038X	2004
Journal of Quality in Maintenance Engineering	1355-2511	1995
Journal of Science and Technology Policy Management (Prev. Journal of Science and Technology Policy in China)	2053-4620	2010
Journal of Service Theory and Practice (Prev. Managing Service Quality: An International Journal)	2055-6225	1994
Journal of Global Operations and Strategic Sourcing (prev. Strategic Outsourcing: An International Journal)	2398-5364	2008
Supply Chain Management: An International Journal	1359-8546	1996
The TQM Journal	1754-2731	2008
Property Management & Built Environment eJournal Collection (EPMBE)		
Built Environment Project and Asset Management	2044-124X	2011
Construction Innovation	1471-4175	2001
Engineering, Construction and Architectural Management	0969-9988	2003
Facilities	0263-2772	1994
International Journal of Disaster Resilience in the Built Environment	1759-5908	2010
International Journal of Housing Markets and Analysis	1753-8270	2008
International Journal of Law in the Built Environment	1756-1450	2009
Journal of Corporate Real Estate	1463-001X	1998
Journal of Cultural Heritage Management and Sustainable Development	2044-1266	2011
Journal of Engineering, Design and Technology	1726-0531	2005
Journal of European Real Estate Research	1753-9269	2008
Journal of Facilities Management	1472-5967	2002
Journal of Financial Management of Property and Construction	1366-4387	2005
Journal of Place Management and Development	1753-8335	2008
Journal of Property Investment & Finance	1463-578X	1999
Property Management	0263-7472	1994
Smart and Sustainable Built Environment	2046-6099	2012
International Journal of Building Pathology and Adaptation (prev. Structural Survey)	2398-4708	1994
Public Policy & Environmental Management eJournal Collection (EPPEM)		
British Food Journal	0007-070X	1994
Disaster Prevention and Management: An International Journal	0965-3562	1992
International Journal of Climate Change Strategies and Management	1756-8692	2009
International Journal of Emergency Services	2047-0894	2012
International Journal of Energy Sector Management	1750-6220	2007
International Journal of Public Leadership (Prev. International Journal of Leadership in Public Services)	2056-4929	2005
International Journal of Public Sector Management	0951-3558	1994
International Journal of Sociology and Social Policy	0144-333X	1998
Management of Environmental Quality: An International Journal	1477-7835	2003
Policing: An International Journal of Police Strategies & Management	1363-951X	1997
Transforming Government: People, Process and Policy	1750-6166	2007
Social Transformations In Chinese Societies	1871-2673	2016
World Journal of Science, Technology and Sustainable Development	2042-5945	2010
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International Journal of Culture, Tourism and Hospitality Research	1750-6182	2007
International Journal of Event and Festival Management	1758-2954	2010
International Journal of Tourism Cities	2056-5607	2015
Journal of Hospitality and Tourism Technology	1757-9880	2010
Tourism Review	1660-5373	2007
Worldwide Hospitality and Tourism Themes	1755-4217	2009

Schedule 3: The License Fees

Product	Members	No. of titles	Year	Price
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			2020	

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 Total price 2018-2020: EUR 839 057

ALUMNI ACCESS FEES			
Hanken 2018	2018	2019	2020
ALUMNI	[REDACTED]		

Annual prices removed.
 Total price 2018-2020:
 EUR 5803

AS WITNESS the hands of the parties the day and year below first written

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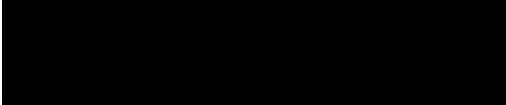
Name (in block capitals): ~~Shariq Mumtaz~~ Date: *March 7, 2018*
SIMON COX

Signature: 

Position / Title: ~~Global Sales Director~~ *GROUP FINANCE DIRECTOR*

FOR THE LICENSEE: The National Library of Finland, Helsinki University

Name (in block capitals): Mr Kai Ekholm Date: *February 26, 2018*

Signature: 

Position / Title: Library Director